

# **Annual Report**





Creative activism is honored as a human right, and a source of social change.



Build creative programs for activist artists promoting human rights around the world.





### WHO WE ARE

IHRAF is an international arts and human rights organization. We have presented over **1500** artists from **97** countries and **37** US states in live performances, on literary and book publishing platforms, through hosting International and youth fellowships, and by opening the IHRAF African Secretariat, with offices in Ibadan, Nigeria; Gweru, Zimbabwe; and Nairobi, Kenya.

The next three years will be even more ambitious. IHRAF will expand our book publishing platform, increase the frequency of our literary magazine publishing and pay the writers (moving us into the **top 8%** of literary magazines which do so), and broaden our reach through global partnerships, fellowships, ambassadorships, direct-action grants to artists-at-risk, awards, and creative support to help artists when help is needed most. We will expand our interactions with politicians, government agencies and non-art activists, so creative activists' voices ring louder in the halls of power. And we will continue our work producing live events, classes, workshops, and partnerships which expand audiences, engagement, and outlets for creators around the world.

Through amplifying artists' voices on a global scale, we will make our shared vision of positive social change a reality.



### **OUR INITIATIVES**

- IHRAF Publishes
  - Book Publishing
  - Literary Magazine
  - Translations
- Fellowships & Awards
  - 2 International Fellowships and 2 Youth Fellowships
  - 12 Creative Awards
- Live Events
  - Annual Festival
  - Multiple interim events across the world, both in person and online



### **OUR IMPACT IN 2022**

### 2022 Recap

I want to thank everyone for another great year! We couldn't have done it without our artists from Algeria to New Zealand, Uganda to Macao and everywhere in between. And we especially want to thank you, for being a part of our outreach, growth and international impact. We hope to see you in the new year,

for Br

Founding Executive Director International Human Rights Art Festival



### IN 2022 WE . . .

- <u>IHRAF Publishes: Books</u> Published four books with content generated from our programming including writers from 30+ countries.
- IHRAF Publishes: Literary Magazine Published 60 literary pieces (poetry, short story and essay) from 70+ countries.
- IHRAF Publishes: Translations— Continued IHRAF's translation program to further highlight works from around the world with pieces in Arabic, Romanian, Hindi, Ukrainian, Dutch, Spanish, Chinese, Russian and more.
- <u>IHRAF African Secretariat</u> Inaugurated two more offices in our African Secretariat, adding Kenyan and Zimbabwean offices to our original seat in Nigeria, which published 50 interviews with creators from around Africa, initiated writing prizes, literary collections, award-winning videos, teen and youth workshops and worked with creators from Somalia to Ghana to Uganda.
- <u>Youth Fellows</u> Supported youth fellows who provided writing on issues of concern, collected three anthologies of youth writers opining on the most pressing social issues, and sponsored a youth art exhibit. IHRAF also published pieces from youth writers around the world.
- <u>IHRAF International Fellows</u> Supported fellows from Tunisia and Kenya who presented online programming, video works, literary submissions and initiated and edited writing works from within their networks.
- <u>IHRAF Art of Unity Award Creative Award</u> Received 278 entries from 52 countries and 26 US States, including more than 90 from creators under 21.
- <u>IHRAF Creators of Justice Award</u> Received over 228 submissions, from 58 countries and 29 US States, including 45 from creators under 21.

#### Phew!

And we're excited about continuing and expanding our programming, working with artists from Tunisia to Bangladesh, Kenya to Indiana (USA) and everywhere in between in 2023!



### WHAT WE ARE Doing in 2023

IHRAF has grown from its humble beginnings as a once a year performance festival into an international movement for activist artists promoting human rights. We've developed a strong network of artists who are ready for their voices to be heard. Now, it's time to scale our resources to spread artists' messages more broadly.

In 2023 we will become **the International Human Rights Arts Movement**. In line with our growth, we have an ambitious plan to continue to scale our initiatives to impact more artists around the world. In turn we provide the platforms for social change through the arts.

- IHRAF strengthens our platforms
  - Plan to be in the 8% of literary magazine publishing platforms that PAY our artists
  - More translated works bringing unheard voices from around the world
  - More books from authors around the world
  - Go global with IHRAF's message expanding into Africa, Asia, Central and South America and Europe – in person and through publishing
- Scaling our organization, sustainably
  - Hire a Director of Development
  - Transform from a volunteer organization into a multi-staff member organization

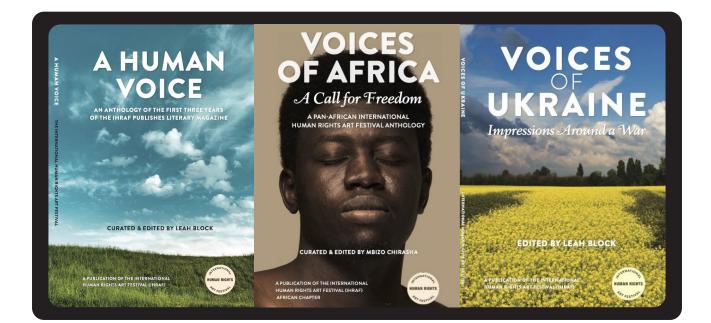


### SUPPORT US NOW AS WE BECOME THE INTERNATIONAL HUMAN RIGHTS ARTS MOVEMENT

We've reached over 1000+ artists so far, help us make their message have an impact. This year we received our first 2 government grants totalling \$25,000. We also met our Giving Tuesday Goal of \$5,000. But to meet our ambitious goals for 2023, we will need your help!

Our growth campaign fundraising goal is \$25,000. Can you contribute to help us reach our goal? Donate now at <u>ihraf.org/donate</u>

## YOU CAN CHECK OUT OUR Latest books here



### **CONTACT INFO**

- hello@ihraf.org
- (f) <u>Facebook</u>
- O Instagram
- in LinkedIn

			nark icons to display help windows. ed will enable you to file a more complete return and reduce the chances the IRS wil	ll need	d to cont	act you.	
			Short Form			1	OMB No. 1545-0047
Form	, <b>9</b> 9	<b>30-EZ</b>					
							20 <b>22</b>
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except pr			ions)	Open to Public
		of the Treasury	Do not enter social security numbers on this form, as it may be made Go to www.irs.gov/Form990EZ for instructions and the latest inform				Inspection
		nue Service					, 20
		pplicable:	ar year, or tax year beginning , 2022, and endi C Name of organization	ng	D Emplo	over ider	, 20 Itification number
	Address o					,	
	lame cha	ange	Number and street (or P.O. box if mail is not delivered to street address) Room/su	uite	E Telepl	none nun	nber
	nitial retu						
	Amended	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code		F Grou	p Exem	ption
<i>4</i>	Applicatio	on pending			Num	_	
		ting Method:	Cash Accrual Other (specify):				organization is <b>not</b>
	/ebsite	-	eck only one) — 🗌 501(c)(3) 🗌 501(c) ( ) (insert no.) 🗌 4947(a)(1) or 🗌 527		(Form 99		h Schedule B
		f organization:			(1011133	,0).	
		0	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or i	f total	assets		
			500,000 or more, file Form 990 instead of Form 990-EZ			\$	
Pa	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see	the	instruc	tions f	or Part I)
		Check if	the organization used Schedule O to respond to any question in this P	Part I			🔲
	1		ons, gifts, grants, and similar amounts received			1	
	2	-	ervice revenue including government fees and contracts		· ·	2	
	3		ip dues and assessments		· ·	3	
	4	Investment			· ·	4	
	5a b		ount from sale of assets other than inventory . . 5a   or other basis and sales expenses . . 5b				
	c		ss) from sale of assets other than inventory (subtract line 5b from line 5a)			5c	
	6		Ind fundraising events:				
•	а		ome from gaming (attach Schedule G if greater than				
Revenue	-		6a 6a				
eve	b		me from fundraising events (not including <u></u> of contril aising events reported on line 1) (attach Schedule G if the	butio	ns		
æ			ch gross income and contributions exceeds \$15,000)   6b				
	с		t expenses from gaming and fundraising events 6c				
	d	Net incom	e or (loss) from gaming and fundraising events (add lines 6a and 6b and	d sub	otract		
		line 6c) .			· · [	6d	
	7a		s of inventory, less returns and allowances				
	b		of goods sold			7.0	
	с 8		it or (loss) from sales of inventory (subtract line 7b from line 7a)			7c 8	
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			9	
	10	Grants and	I similar amounts paid (list in Schedule O)			10	
	11	Benefits pa	aid to or for members		[	11	
es	12		ther compensation, and employee benefits		H	12	
ens	13		al fees and other payments to independent contractors			13	
Expenses	14		y, rent, utilities, and maintenance			14	
ш	15 16		ublications, postage, and shipping			15	
	16 17		enses (describe in Schedule O)			16 17	
	18	Excess or	(deficit) for the year (subtract line 17 from line 9)		· ·	18	
sets	19		s or fund balances at beginning of year (from line 27, column (A)) (must a				
Ass			ar figure reported on prior year's return)			19	
Net Assets	20		nges in net assets or fund balances (explain in Schedule O)			20	
Z	21	Net assets	or fund balances at end of year. Combine lines 18 through 20			21	
<b>F</b>	D		the All Martha and the second to the local terms	21			

For Paperwork Reduction Act Notice, see the separate instructions.

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Form **990-EZ** (2022)

	990-EZ (2022)					Page <b>2</b>
Pa	<b>t II</b> Balance Sheets (see the instructions			Devil II		
	Check if the organization used Schedul	e O to respond to a	ny question in this	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		-		22	
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25	Total assets		[		25	
26	Total liabilities (describe in Schedule O) .		[		26	
27	Net assets or fund balances (line 27 of colum	., .	,		27	
Par Wha	Statement of Program Service Accon Check if the organization used Schedul is the organization's primary exempt purpose?					<b>Expenses</b> quired for section (c)(3) and 501(c)(4)
as n pers	ribe the organization's program service accomp easured by expenses. In a clear and concise r ons benefited, and other relevant information for e	manner, describe th				anizations; optional for ers.)
28						
	(Grants \$ ) If this amoun	t includes foreign gra	ants. check here .		28a	1
29	· · · · · ·					
				<u></u> -		
	(Grants \$ ) If this amoun	t includes foreign gra	ants, check here .	🗌	29a	1
30						
	(Grants \$ ) If this amoun	t includes foreign gra	ants check here		30a	
31	Other program services (describe in Schedule O)					•
		t includes foreign gra	ants, check here .	🗆	31a	1
32	Total program service expenses (add lines 28a	through 31a) .			32	
Par	,, _,, _				nstru	ctions for Part IV)
	Check if the organization used Schedul	e O to respond to a		Part IV		· · · · []
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC 1099-NEC) (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensatio		Estimated amount of other compensation
					+	
					_	
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			1			

Form 99	90-EZ (2022)		Р	age 3
Part	V Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this		ν.	
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		
b c	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		
37a b 28a	Enter amount of political expenditures, direct or indirect, as described in the instructions Did the organization file Form 1120-POL for this year?	37b		
38a b	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . If "Yes," complete Schedule L, Part II, and enter the total amount involved <b>38b</b>	38a		
b 39 a b	Section 501(c)(7) organizations. Enter:     Initiation fees and capital contributions included on line 9			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911: ; section 4912: ; section 4955:			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
	List the states with which a copy of this return is filed: The organization's books are in care of: Located at: ZIP + 4			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	· ·	 Yes	
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	162	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45a 45b		

Form **990-EZ** (2022)

			Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition			
	to candidates for public office? If "Yes," complete Schedule C, Part I	46		

Part VI	Section 501(c)(3) Organizations Only		
	All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tab	les fo	or lines
	50 and 51.		

	Check if the organization used Schedule O to respond to any question in this Part VI			
			Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax			
	year? If "Yes," complete Schedule C, Part II	47		
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		
b	If "Yes," was the related organization a section 527 organization?	49b		
		· · ·		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	<b>(b)</b> Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 . . . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
	_	
	_	
	_	
	_	
	_	
<b>d</b> Total number of other independent contractors each receiving	over \$100 000	

**d** I otal number of other independent contractors each receiving over \$100,000 . .

52	Did the organization	complete	Schedule A	? Note: All	section 501(c)(3)	organizations must	attach a
	completed Schedule A						· · · 🗌 Yes 🗌 No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	2/17/23 Date							
	Type or print name and title								
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN			
Use Only	Firm's name	Firm's EIN							
	Firm's address	Phone no.							
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions								